



Quaker
Council for
European
Affairs

Annual Report 2019



Introduction

Storm clouds gathering over Europe. Storms both real and metaphorical threaten Europe, from Ireland to Russia, from Norway to Malta.

Real storms are one sign of the global climate emergency, which is a major driver of conflict. QCEA is responding to these conflicts, via its publications and its quiet diplomacy. QCEA's publication *Building Peace Together*, now in English, French, Russian, Arabic and Turkish, suggests practical ways to prevent differences turning into violent conflict. Climate change also threatens human rights, driving migration, forcing people – because of desertification, flooding, and conflict – to flee and seek safety. QCEA's publications, such as that on child migrant detention, and another on the European approach to migration in Africa, show how we may challenge European policy and encourage policymakers to adopt a human rights-based approach instead of one based on military might.

Metaphorical storms are an equal challenge for Europe. Europe is at a crossroads, hesitating as to whether it is to embrace nationalisms, to slide towards totalitarianism, or whether instead Europe can shine a light in the darkness. The Council of Europe and the European Union have lofty aspirations of integration, common goals, and mutual trust expressed in their founding texts, but they can waiver and forget those roots. The Quaker Council for European Affairs uses quiet diplomacy and authoritative publications to guide, to cajole, to encourage the shining of the light. It's not an easy or a certain path when Brexit and bravura nationalism challenge internationalism, when fearful marginalised populations may perceive the arrival of migrants as a threat rather than opportunity.

To face this storm we must do more than before, we must help bring about real and deep cultural sea-change so that the values of integrity, equality and peace are not merely words in documents but imbedded in the depths of our European institutions.

For thirty years QCEA has been a beacon, a gentle encouragement of light in the darkness. It functions thanks to support from Quakers, their meetings, and from other foundations across Europe. With a beautiful home close to the European institutions, it is at a strategic location, able to leverage a remarkably small budget into a very visible presence in Brussels and through Brussels in Europe as a whole.

As Clerks of QCEA General Assembly, we are responsible to hold staff to account, to ensure that the values of Quakers are translated into effective programmes. That task is made a delight and a privilege by the staff of QCEA. Their dedication and imagination has ensured that QCEA – if we dare to use a pugilistic expression – punches well above its weight. May it continue to punch peacefully, gently encouraging Europe to make the right choices as it stands at the crossroads.

As our annual report was going to print, another cloud has grown ominously across the entire globe – the Covid-19 pandemic. QCEA gives voice to Quakers across Europe as we seek to build the positive changes which we hope may come out of this unprecedented shock:

Can we learn to cooperate together to advance knowledge, to share our wealth more equally?

Can we turn from armies and guns to doctors and homes for all?

Can enforced reduced air-travel and consumption show us the way to greener paths, to be more caring for our planet?

Jeremy Lester
Clerk

Rorie Nazareth
Assistant Clerk

Peace programme

Peacebuilding for and by everyone, everywhere

QCEA's Peace Programme seeks to encourage a process of "rethinking security". We want to create a new narrative around European security which emphasises sustainable peacebuilding and a human-centred approach, as opposed to traditional "hard security" and militarism.

Building Peace Together

QCEA's innovative peacebuilding resource reached an even wider audience in 2019, thanks to the publication of translations into French, Arabic and Turkish. ***Building Peace Together*** is now accessible to policymakers and peace practitioners working in some of the most conflict-afflicted regions in the world.

In April, QCEA organised a launch event of the French version of the report in Paris, in partnership with the Université Catholique de Paris (UCP). The event took the French name of the publication, *Construire la Paix Ensemble*, and welcomed over seventy people including national policymakers as well as French and Belgian Quakers. Cécile Dubernet – who teaches a course on civilian peacebuilding interventions at the UCP – introduced the event, which included a dynamic discussion moderated by the journalist Tatiana Mossot. It was covered in the English programme of Radio France International the following day.

In June, QCEA was invited to speak at a lunch at the German Ministry of Foreign Affairs to present *Building Peace Together* to different German diplomats.

In early November QCEA organised a Dialogue Exchange Programme in partnership with American Friends' Service Committee (AFSC) entitled 'The impact of securitisation of borders in the Mediterranean and the African regions: ensuring human-centered migration policies'. It took place in Tunis over three days and brought together 33 participants from eighteen countries to speak about the impact of increased securitisation of borders in the Mediterranean, and how this affects people on the move as well as communities in the global south. Participants included representatives of civil society from the global south, as well as EU and UN staff. It was also an opportunity to disseminate the Arabic version of *Building Peace Together*.

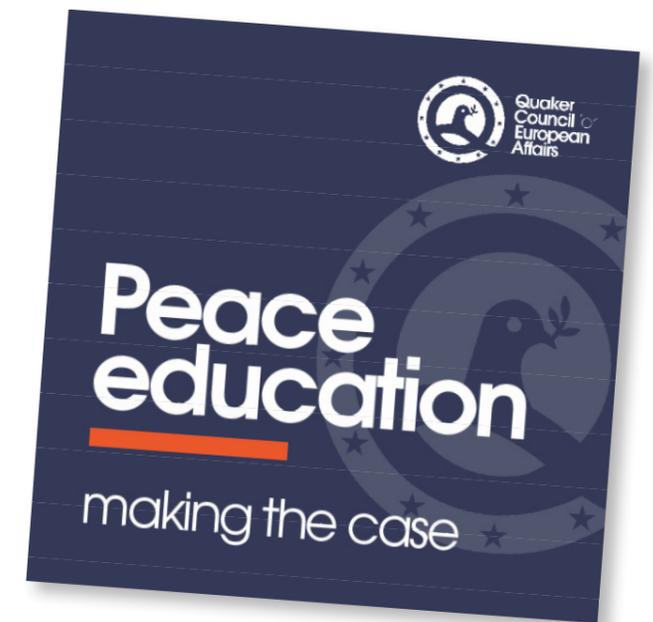
In November, QCEA was invited to speak at the twice-yearly NATO Comprehensive Approach course. It was an opportunity to present *Building Peace Together* and promote civilian peacebuilding and conflict prevention alternatives, notably to military actors present in the audience.



Peace Education

Quakers have long understood the societal benefits of education which instils the values of tolerance, respect and mutual understanding. And this year, QCEA's Peace Programme continued to make the wider case for Peace Education as a tool for conflict prevention. In May, QCEA and Interpeace – an organisation delivering peacebuilding in the field – co-hosted an "infopoint" session at the EU Directorate-General for Development Cooperation (DG DEVCO), where QCEA presented the contents of report ***Peace Education: Making the case***. Forty-eight people attended the event in person and it was also made available online. As European policymakers continue to pursue "hard security" responses to conflicts and crises, we're part of a much-needed effort to build awareness of non-violent alternatives such as Peace Education.

As part of its partnership with Young Professionals in Foreign Policy (YFPF), QCEA continued to organise policy discussions which focused on a peacebuilding tool from *Building Peace Together* and on a specific region. In 2019, two such events focused on Peace Education: the first one was entitled 'Peace Education in the Western Balkans' and the second 'Peace Education in intractable conflicts: the case of Israel-Palestine'. These events brought together speakers from the EU and the UN, as well as academics and civil society organisations. In total, 77 people took part in the two events.



In November, we were invited to present QCEA's research and advocacy work on Peace Education in a conference on the 'Culture of Good Neighbourhood' course, which is being run in education institutions in the Ukrainian region of Chernivtsi. This event was organised jointly by the Ukrainian Ministry of Education and Science, the Integration and Development Center for Information and Research (IDCIR) and GPPAC (Global Partnership for Armed Conflicts).



↑ A joint policy discussion with Young Professionals in Foreign Policy on peace education.
PHOTO: QCEA

Working together for sustainable peace

QCEA continues to play an active part in the umbrella groups and civil society networks which amplify our voice among policymakers and foster cooperation with our colleagues. These include the European Peacebuilding Liaison Office (EPLO) and the Human Rights and Democracy Network (HRDN).

In May, QCEA and thirteen other civil society organisations signed a joint letter expressing their deep concern about the EU's proposal for a European Peace Facility (EPF), a multi-billion Commission proposal to finance operational actions under the Common Foreign and Security Policy (CFSP) that have military or defence implications. We have closely followed the negotiations around the EU's budget plans, which have several worrying implications for the EU's role as a peacebuilding actor and 'union of values'.

In September, QCEA was one of roughly sixty signatories of a joint letter coordinated by our partner organisation, the European Network Against Arms Trade (ENAAAT). The letter called on the EU to avoid militarisation and protect peace spending in its forthcoming budget.

We also continue to work closely with other Quaker organisations. For example, in January we welcomed Pauline Muchina, Policy, Education and Advocacy Coordinator for Africa at the Washington DC office of AFSC. She joined QCEA staff for a series of joint meetings with diplomatic personnel from the EU External Action Service and Development Cooperation directorate, among others. The focus was to promote peacebuilding in several countries where the EU has a strong presence, and in which AFSC also operates: Burundi, Kenya, Somalia and Zimbabwe. The meetings touched upon important issues such as debt cancellation and the cessation of the use of lethal drones in Somalia.



↑ A meeting of the EPLO Directors' Meeting, on which QCEA sits.
PHOTO: EPLO

Representing the Quaker perspective

We continue to assure the presence of a Quaker voice on peace at a multitude of external events both large and small. In August, for example, we joined hundreds of religious leaders, as well as representatives from governments and the European Commission, at the 10th World Assembly of Religions for Peace in Lindau, Germany. The official title was of the event was 'Caring for our Future: Advancing Shared Well-being', with sub-themes such as 'Positive Peace' and 'Conflict Prevention and Transformation'. The European arms trade emerged as a recurring issue, with the Catholic Archbishop of Nigeria and a senior Nigerian imam taking the stage together in conversation about the challenges it poses for peace in their country.

In June, our Peace Programme Director Olivia Caeymaex attended the *Kirchentag*, a major conference organised by the German Protestant church. She spoke about the role of nonviolence in EU foreign policy, and why Brussels should back civilian peacebuilding. Over 100,000 people attended the week-long conference which offered a unique opportunity for discussion and debate on a variety of issues touching on faith and politics.

In November, QCEA attended the second edition of the Paris Peace Forum, which brought together various actors – policymakers, heads of state, international and regional organisations and also civil society organisations – to discuss conflict resolution and peacebuilding approaches. QCEA's Peace Programme Assistant Clémence Buchet-Couzy was also in attendance. As at the previous year's event, the lack of multilateralism in peacebuilding was the key concern touched upon by the keynote attendees, which included Emmanuel Macron and Ursula Von der Leyen, the newly-appointed President of the European Commission.

We also remain advocates of sustainable peacebuilding among the next generation of potential peace practitioners. As mentioned under *Peace Education*, we organised several policy discussion events together with Young Professionals in Foreign Policy (YFPF) network, which brings together some of the most promising future policymakers in Brussels for a different perspective on some of the pressing global policy challenges. And in November, Peace Programme Director Olivia Caeymaex went to Amsterdam to give a guest lecture to students who have enrolled for Peace and Conflict Studies at the Vrije Universiteit Amsterdam.



↑ Our InfoPoint on peace education at the European Parliament.
PHOTO: ELLIS BROOKS

Human rights programme

Humanising European migration policies

QCEA's Human Rights Programme aims to reframe migration narratives at the European level, deploying our unique capacity as a facilitator to promote a cross-cutting, inclusive approach to migration policymaking with a base in universal fundamental rights and justice.

New publications

Our Human Rights Programme released two new publications in 2019. In June we published **Race and Privilege**, a pamphlet which explores the main ideas behind contemporary thinking about racism in an accessible way. This work was inspired in part by the Anti-Racism Reading Group which we have hosted in Quaker House Brussels for some time. The aim of both initiatives was to raise awareness of the privilege conferred upon people by their race and how it affects their life experiences and perspectives – important work in European policymaking, which is not reflective of wider society, yet has an impact on people around the world.

In November, QCEA released **Framing Human Policing**, a response to the ongoing problem of human rights abuses suffered by people on the move at the hands of European police and security forces. Our publication made the case for policing fit for the twenty-first century, casting police officers as the 'front-line defenders' of fundamental rights and calling for systemic changes to make that a reality. The report has already been translated into French, German and Croatian – the latter being of particular relevance given a recent spike in cases of police violence against people on the move in the Balkans. This version was circulated on the website of a civil society network in the region which is viewed by over 100,000 users per month.



Changing narratives

The new strategic direction of our Human Rights Programme centres on narrative change – unpicking the subconscious biases, prejudices and unhelpful framings which define political discourse and prevent the emergence of more human-centred migration policies.

Together with the Catholic Church, Baha'i International Community and Conference of European Churches, QCEA organised a wide-ranging dialogue about the relationship between Europe and Africa, the Caribbean and the Pacific region. The event took place in February as part of our efforts to promote human rights as part of a major new political accord between these parts of the world. We followed this up in several ways, including at the African Union-EU Civil Society Summit on Human Rights and Migration, where some of our recommendations were adopted as part of the common proposals put forward by African and European civil society.

Also in February, QCEA ran an anti-racism course for European Parliament staff, which offered participants a deep look at how racism works and its implications in the European political context. Participants learned about the structures and processes of racism and found ways of reducing its impact.

In the first week of April, QCEA and the Swiss NGO Action for Women held an exhibition of photographic portraits taken of and by migrant women. The aim was to 'give a human face' to often-abstract conversations about migration, where the human context is lost behind statistics and headlines. The exhibition was visited by the family of Pawel Adamowicz (the progressive mayor of Gdansk, who was murdered on stage earlier in 2019), a delegation of Polish MEPs and local government politicians from around Europe. Following a week on display in Quaker House Brussels, the photographs were exhibited at the European Union's Committee of the Regions. We subsequently brought the **Seen** exhibition to the Council of Europe, where the portraits were displayed on the sidelines of the Congress of Local and Regional Authorities in October. This event brought together hundreds of mayors and heads of local government from across Europe – an excellent opportunity to reach policymakers at the sub-national level who are often responsible for day-to-day implementation of migration policies.



↑ Scenes from a fundraising dinner in aid of a refugee rescue charity. The event, which we hosted, raised over €2,000.
PHOTO: QCEA

Continuing with the artistic theme, in September, Quaker House played host to an exhibition of striking paintings by the young artist Boush Musa, who comes from Darfur. More than 200 people attended the exhibition over five days, including undocumented migrants and staff from the EU institutions.

In November, when QCEA hosted a joint two-day event on 'political narratives and migration' with the Organisation for Security and Cooperation in Europe (OSCE), a human security-focused international institution with fifty-seven participating states. The two-day event brought together a diverse group of stakeholders to develop a better and more nuanced understanding of the process by which public opinion is formed around migration. This 'quiet diplomacy' process and others like it will form the basis of our groundwork in the coming years.



↑ Presenting our #ChooseRespect project at the Council of Europe's World Forum for Democracy.
PHOTO: COUNCIL OF EUROPE

#ChooseRespect

In May 2019, millions of EU citizens went to the ballot boxes to elect the next European Parliament. QCEA was concerned that harmful myths about migrants and refugees would have very real consequences for Europe's migration policies if xenophobic narratives took hold among voters. At the same time, we identified a need for solutions which would promote dialogue and healthier narratives in the polarised and confrontational context of social media.

Our response was **#ChooseRespect**, a pilot project launched in advance of the elections which eventually reached 1.1 million EU voters via Twitter with advice on how to construct more positive narratives around migrants and refugees, and posts which addressed myths about people on the move. This success led to **#ChooseRespect** being chosen as a 'showcase' project at the World Forum for Democracy in November – a major conference which addresses the challenges faced by open societies. It was organised by the Council of Europe, an intergovernmental organisation comprised of forty-seven member states with responsibility for human rights and democracy in Europe.

Showing solidarity

2019 saw the conclusion of our **Helping the Helpers** project, that over the last two years has brought Quaker psychotherapists together from several countries to address the needs of longterm volunteers who serve people seeking sanctuary in Europe, with a view to enabling them to avoid the long-term effects of vicarious and secondary trauma. Participants were volunteers who devoted their time, without pay, to helping refugees and migrants. The project gave participants skills that will enable them not only to address their own trauma but also to avoid retraumatisation of those they work with. The final residential institute took place at Woodbrooke in the autumn. The five days focused on how to pass on the what participants have learned to others, as well as specific considerations for people with special needs, including LGBT+ people, children and women.

In September, QCEA and British Green MEP Magid Magid co-hosted a fundraising dinner in aid of the humanitarian charity Refugee Rescue, which has saved over 3,500 lives off the coast of Lesbos, Greece since January 2016. They are a group of volunteers working with a single lifeboat, the *Mo Chara*. Catering for the event was generously offered by our friends at #WeExist, who bring authentic cuisine from their native Syria to tables across Brussels. The event was a full house, and those in attendance included the charity's co-founder Joby Fox. We're very proud to have raised over €2,000 for this good cause.

Good work in brief

- As has become traditional, Quaker House Brussels marked the New Year by opening its doors to those in need, including undocumented migrants living in the city's parks. We served meals over the festive period and provided accommodation for people who would otherwise have slept on the street.
- QCEA's efforts to engage Europe's Quaker community in European policymaking continued in March, when we hosted another of our popular Study Tours. Timed to coincide with the originally-planned date for Brexit, this year's tour attracted even more interest than usual, with Friends from across Europe eager to come together in witness against division at a difficult moment. Almost thirty people joined us in Brussels for a stimulating week of learning and new friendships. Together, we visited European institutions, discussed the importance of QCEA's work in the context of political polarisation, and reflected on the history of peace and conflict in Europe.
- QCEA once again had the privilege to host several highly talented young people in our office this year, who joined us for work experience in the heart of European policymaking. They got the chance to see peace and human rights advocacy first-hand, whilst making a contribution to our work in the process. In 2019 we launched a new partnership with the Peace Studies department at the University of Bradford, offering two graduates per year a placement at QCEA. Our inaugural placement began in October with Yuko Hanada, originally from Japan, and was a great success. We also welcomed two other young people – Jack Curham and Joe Thurley – earlier in the year.

QCEA's 40th anniversary

2019 marked QCEA's 40th anniversary, and several of our staff and supporters undertook some amazing endeavours to raise money for QCEA to celebrate this milestone. In summer, Jez Smith ran 35km up the Eiger in Switzerland, and Marco ran a 35km "ultra" for the same good cause. After attending the Study Tour in March, Clarissa was sponsored for knitting forty hats! Our colleagues Andrew and Xavier both participated in the Brussels Marathon.

Together, their joint efforts raised over €12,000 for our work on peace and human rights!



↑ Andrew and Xavier after their fundraising run in Brussels.
PHOTO: QCEA

Treasurer's report

QCEA's income in 2019 was **€437,380** and expenditure **€460,996**, resulting in a deficit of **€23.6k** (against a 2019 budget estimated deficit of €72k). Income was higher than expected due successful additional fundraising. While the 2019 deficit reduced our overall reserves, a substantial amount of our expenditure was covered by designated reserves held over from 2018, new grants and very generous donations from Matthias Druba and Dan Flynn & Kate McNally. As a result, our designated reserves reduced by almost €42k while our General Reserve increased by over €18k to just under €183k at 31 December 2019. We continue to maintain a cash flow reserve of €65k.

We are grateful to the Joseph Rowntree Charitable Trust for its continuing support of QCEA's work. We also appreciate the generous support from other trusts and foundations (including grants from the Network for Social Change, John & Kezia Stanley Chapman Trust, WF Southall Trust and Polden-Puckham Charitable Foundation), Quaker Meetings and support groups plus individual donors. Britain Yearly Meeting also supported both Quaker House Brussels and, via a Legacy grant, our Peace Education project. We thank you all for your contributions, including those for our Matched Funding campaign and the celebration of QCEA's 40th anniversary.

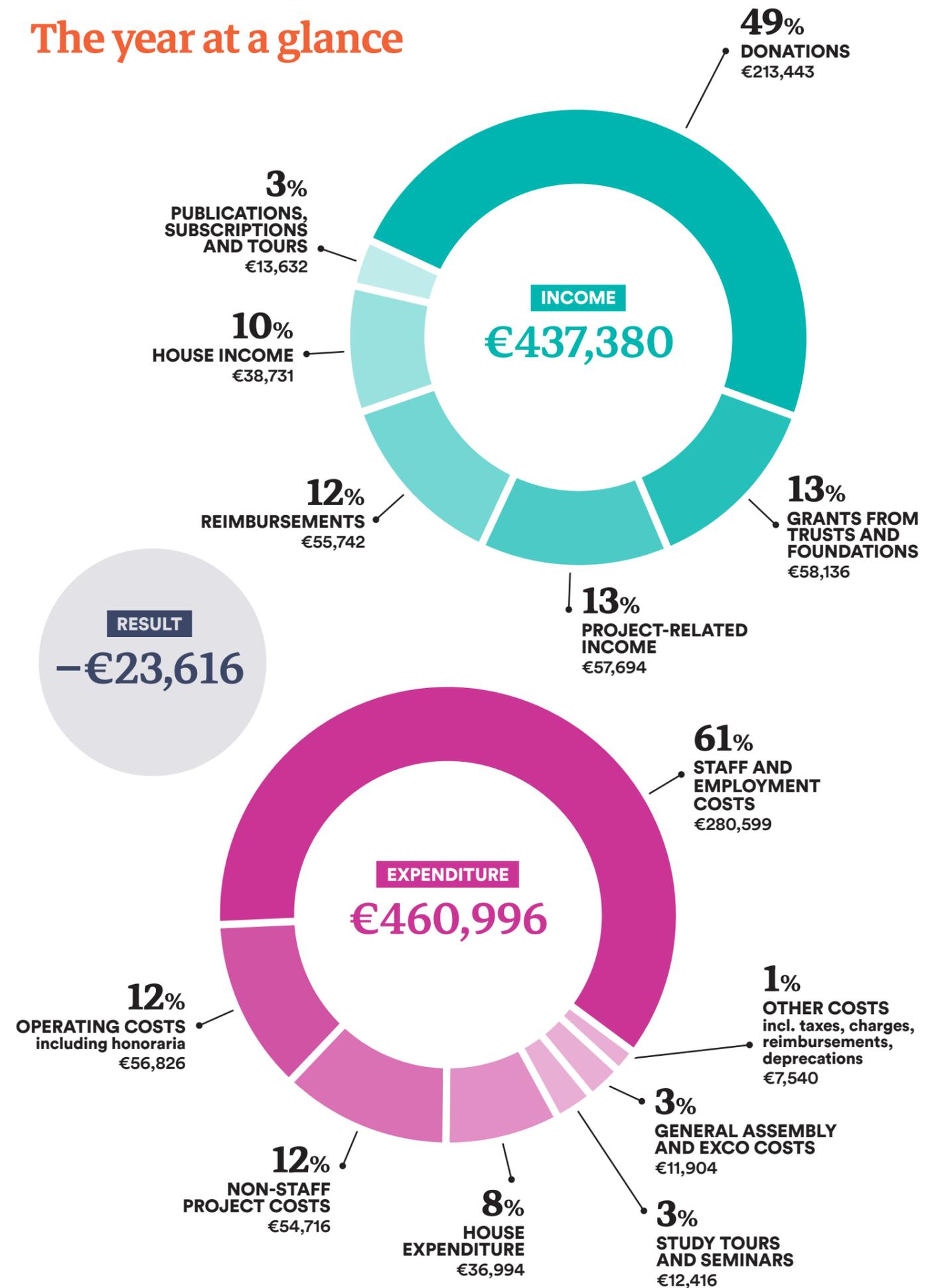
We updated our strategic plan in 2019 to reflect the progress made and, while keeping the two programme focus, we are trying to ensure that concerns about the climate crisis and sustainability are considered and reflected in our work. Staff continue to manage expenditure carefully to ensure the best use is made of our resources. We thank them for their hard work to ensure QCEA continues to function effectively while delivering exciting and constructive projects.

The costs of running two work programmes at current staffing levels continues to exceed our level of funding as it stands. As the increase in 2019 income shows, our fundraising efforts have successfully found new sources of finance which substantially reduced our projected deficit for 2019. However, this involves significant work and regular preparation of new applications. Existing designated funds will be fully utilised during 2020 and our projections indicate we will exhaust our reserves during the current five year strategic planning period.

Please support us by bank transfer or using links on our web site. Funding through 'in lifetime' donations or, longer term, via bequests in wills, will provide an investment in QCEA's future and to enable us to support a sustainable budget covering our full strategic programme at the optimum staffing level.

Phillip Spencer
Treasurer

The year at a glance



Income

All amounts in EUR

	2019	2018
TURNOVER, SALES AND SUBSCRIPTIONS		
Sales of publications	744	2 641
Study tours	12 202	3 092
Biennial conference	0	1 198
<i>Around Europe</i> subscriptions	686	841
Hirings (meeting rooms and short-term overnights)	18 525	15 982
Lettings (income from staff accommodation)	20 206	19 466
Sub-total turnover, sales and subscriptions	52 364	43 220
MEMBERSHIPS, DONATIONS AND GRANTS		
Associate memberships	2 889	2 926
Supporting memberships	631	1 822
British Committee donations for Quaker House rent	7 021	7 076
Quaker donations —		
<i>British</i>	100 920	102 462
<i>Netherlands</i>	34 918	32 801
<i>German</i>	17 915	10 705
<i>Swiss</i>	4 046	3 706
<i>Belgian / Luxembourgish</i>	5 900	6 575
<i>French</i>	3 800	4 200
<i>Swedish</i>	2 867	1 746
<i>Irish</i>	9 764	5 797
<i>Danish</i>	0	3 668
<i>Norwegian</i>	1 480	1 400
<i>Other</i>	550	250
Fundraising campaigns	19 860	24 460
Foundations and trusts	23 210	12 790
Joseph Rowntree Charitable Trust	34 484	34 484
Other donations	882	803
Project-related income	1 376	1 388
Peace Education (2018 = Peace publications)	23 300	519
Human Rights project	31 715	1 050
<i>Helping the Helpers</i> project	1 745	40 372
Sub-total memberships, donations and grants	329 274	301 000
OTHER INCOME		
Reimbursement from insurance claims	0	889
Reimbursement for office operating costs	318	847
Reimbursement for transportation costs	1 557	2 909
Reimbursement of ONSS penalties (fees and interest)	1 697	0
Reimbursement for Quaker House expenses	13 042	12 983
Reimbursement for CAAT (Laëtitia Sédou)	37 678	33 659
Reimbursement of other expenses	1 451	0
Sub-total other income	55 742	51 287
FINANCIAL PRODUCTS		
Bank interest (net)	0	0
Sub-total financial products	0	0
Total income	437 380	395 511

NOTE Some lines are in different positions to the 2018 Annual Report to take account of Belgian financial reporting changes.

Expenditure

All amounts in EUR

	2019	2018
NON-STAFF EVENT-RELATED EXPENDITURE		
Study Tour	12 366	0
QCEA-organised conferences and seminars	50	432
Sub-total non-staff event-related expenditure	12 416	432
SERVICES AND DIVERSE GOODS (including non-staff project expenditure)		
Rent and location costs	3 725	6 941
Quaker House maintenance and cleaning	11 070	8 847
Quaker House installation and repairs	1 135	1 456
Supplies for the house	60	69
Renovation works	13 042	14 567
Water	1 471	1 144
Gas and electricity	6 491	6 484
Laundry for guest rooms	0	266
Postage (excluding <i>Around Europe</i>)	756	835
Office stationery	1 592	1 301
Books and periodicals	169	291
Equipment for office and Quaker House	1 138	1 434
Copier, fax, printer	774	754
Printing of <i>Around Europe</i>	1 536	3 544
Postage of <i>Around Europe</i>	2 900	2 965
Other publications	566	766
Honoraria (contractors' fees)	26 138	26 125
PA interviews	474	0
Use-related fees and royalties	0	
Insurance	4 148	4 155
Conferences and seminars	0	690
Staff training (including language)	750	595
Cost of legal publications (<i>Moniteur belge</i>)	76	259
Staff travel	2 285	1 783
Cost of supplies for kitchen for groups	381	447
Cost of food for staff	35	371
Advertising	0	0
Promotion of Quakers	0	1 834
Membership fees (for networks)	7 253	7 248
Reimbursement of volunteers' expenses	0	800
Telephone, internet, fax	5 750	6 685
Costs of transport of ExCo and General Assembly Meetings	10 136	6 667
Costs of Meals for ExCo and General Assembly (excl. staff time)	1 768	1 384
Travel and accommodation for candidates (staff)	97	0
Advertising for new staff	0	0
Recruitment Group meeting costs	0	0
Handover costs	0	0
Staff moving costs	0	0
Peace project	10 655	25 913
<i>Helping the Helpers</i> project	31 496	10 620
Human Rights (other)	12 565	9 783
Sub-total services and diverse goods	160 440	157 023

continued overleaf

All amounts in EUR

	2019	2018
SALARIES AND ASSOCIATED COSTS		
Salaries	196 101	183 671
Advance holiday money	13 689	10 517
Social security (ONSS)	41 625	28 192
ONSS 2017 under-payment settlement	15 748	0
Other staff-related costs	2 400	
Assurance - work accidents	2 487	
Meal vouchers	6 673	14 686
Mutual	325	
Transport costs	1 122	
CESI contributions (workplace health & safety)	604	
Allotment for future holiday money	-174	10 834
Additional payroll-related costs of transitions	0	0
Sub-total salaries and associated costs	280 599	257 900
DEPRECIATION		
Sub-total depreciation	1 903	1 903
OTHER EXPENSES		
Tax on office surface area	903	881
Tax on parking place in front of house	77	75
Regional tax	0	0
Property tax	3 871	3 908
Reimbursement to BYM for advances on repair grants	0	0
Sub-total other expenses	4 851	4 864
FINANCIAL CHARGES		
Foreign exchange	0	7
Bank charges	786	478
Sub-total financial charges	786	485
INTEREST RECEIVABLE		
Sub-total interest receivable	0	0
Total expenditure	460 996	422 606
Annual result	-23 616	-27 095

NOTE Some lines are in different positions to the 2018 Annual Report to take account of Belgian financial reporting changes.

Balance sheet

All amounts in EUR

	2019	2018
FIXED ASSETS		
Computers	186	334
Office equipment	877	2 632
Sub-total fixed assets	1 063	2 966
CURRENT ASSETS		
Claims against others	6 793	30 876
BALANCES IN BANK ACCOUNTS AND IN CASH		
BNP Paribas Fortis	47 742	34 904
Triodos savings account	241 422	241 422
Triodos current account	15 312	15 339
BNP Paribas Fortis SEK	0	0
PayPal	252	102
Petty cash	753	1 648
Sub-total balances	305 481	293 414
PREPAYMENTS AND ACCRUED INCOME		
Sub-total prepayments and accrued income	1 000	15 179
Total assets	314 337	342 436
RESERVES		
Reserves at start of year	292 907	320 003
Result for the year	-23 616	-27 095
Reserves at end of year	269 291	292 907
<i>Allocated to the following reserves —</i>		
General reserve	182 842	164 464
Designated reserves, of which	86 449	128 443
Irene Jacoby bequest	0	24 101
BYM Peace Education grant	13 567	0
Matthias Druba Peace PA fund	7 882	0
Helping the Helpers	0	29 752
Comms role fund	0	9 590
Cash flow reserve	65 000	65 000
Sub-total reserves at end of year	269 291	292 907
LIABILITIES		
Rental guarantee	1 500	1 500
Due to suppliers	1 291	6 645
Invoices receivable	5 162	0
Income tax	-36	3 380
ONSS (employer's social charges)	10 891	7 581
Remuneration	0	2 603
Due to reserve for holiday bonus	26 230	26 404
Adjustment accounts – deferred income	0	1 416
Adjustment accounts – accrued expenses	9	0
Sub-total liabilities	45 046	49 528
Total reserves and liabilities	314 337	342 436

NOTE Not included in the figures above are funds held by support groups. As at 31.12.2019 British Friends of QCEA (formerly QCEA British Committee) held £2,172 (2018: £1,290) in their "unrestricted general fund". VVQREA held €476,150 (2018 €472,331); both these sums are for the benefit of QCEA but managed by independent charities in the UK and the Netherlands respectively. Irish Support Group had no held-over funds at 31.12.2019 (2018 Nil). Funds held by QCEA on behalf of EMEYF as at 31.12.2019 were €21,012 (2018 €19,459).

Our people

Our General Assembly, Executive Committee and other committees are an active part of QCEA's work all year round. This was especially true in 2019.

The Executive Committee met regularly to consider a wide range of strategic, management and governance matters, including programme work, risk management, staffing, fundraising, relationships with other organisations and legal issues. Executive Committee members have led specific initiatives as individuals, small groups and sub-committees.

Executive Committee

Jeremy Lester	Clerk
Rorie Nazareth	Assistant Clerk
Phillip Spencer	Treasurer
Peter van Leeuwen	Elaine Green
Linda Craig	Jez Smith
Loretta O'Brien	Martin Leavy
Craig Comstock	Wanda Dahme
Michał Kołakowski-Mickiewicz	

Other members of the General Assembly

Phil Gaskell	Belgium and Luxembourg YM
Stephen Clement	
Josh Habgood-Coote	Britain YM
Hans Aaen	Denmark YM
Dale Andrew	
Kris Misselbrook	France YM
Ludger Mangels	Germany YM
Seán McCrum	Ireland YM
Martine Kuipers	Netherlands YM
Turi-Therese Seljen Schoder	
Roger Cassidy	Norway YM
Christina Johnsson	
Margareta McKenna	Sweden YM
Ron Ockwell	Switzerland YM
Marisa Johnson	Secretary, European and Middle East Section of the Friends World Committee for Consultation
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Corien van Dorp	VVQREA
Lina Jordan	
John Crosfield	QCEA British Friends of QCEA
Neville Keery	Founder
Martyn Bond	Founder
Mavis Airey	Founder

Alternate General Assembly members

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Lara Wik	Norway YM
Russell Bradshaw	Sweden YM

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Hennie Jansen	Treasurer, VVQREA
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